

ANNEX A

COEFFICIENTS C STAFF
(ARTICLE II 1.03)

ILLUSTRATIVE TABLE

Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10	
83.33%	1.3387	83.33%	1.3188	83.33%	1.2981	83.33%	1.2771	83.33%	1.2566	83.33%	1.2459	83.33%	1.2285	83.33%	1.2150	83.33%	1.2067	83.33%	1.2042
84.00%	1.3378	84.00%	1.3179	84.00%	1.2971	84.00%	1.2761	84.00%	1.2557	84.00%	1.2451	84.00%	1.2278	84.00%	1.2145	84.00%	1.2065	84.00%	1.2042
85.00%	1.3365	85.00%	1.3165	85.00%	1.2957	85.00%	1.2747	85.00%	1.2543	85.00%	1.2438	85.00%	1.2268	85.00%	1.2138	85.00%	1.2062	85.00%	1.2042
86.00%	1.3352	86.00%	1.3151	86.00%	1.2943	86.00%	1.2733	86.00%	1.2530	86.00%	1.2426	86.00%	1.2257	86.00%	1.2131	86.00%	1.2059	86.00%	1.2043
87.00%	1.3339	87.00%	1.3137	87.00%	1.2929	87.00%	1.2719	87.00%	1.2517	87.00%	1.2414	87.00%	1.2248	87.00%	1.2124	87.00%	1.2056	87.00%	1.2043
88.00%	1.3326	88.00%	1.3124	88.00%	1.2915	88.00%	1.2706	88.00%	1.2504	88.00%	1.2402	88.00%	1.2238	88.00%	1.2118	88.00%	1.2054	88.00%	1.2044
89.00%	1.3313	89.00%	1.3111	89.00%	1.2901	89.00%	1.2692	89.00%	1.2492	89.00%	1.2390	89.00%	1.2229	89.00%	1.2112	89.00%	1.2051	89.00%	1.2045
90.00%	1.3300	90.00%	1.3097	90.00%	1.2888	90.00%	1.2679	90.00%	1.2480	90.00%	1.2379	90.00%	1.2220	90.00%	1.2106	90.00%	1.2050	90.00%	1.2046
91.00%	1.3288	91.00%	1.3084	91.00%	1.2875	91.00%	1.2666	91.00%	1.2467	91.00%	1.2368	91.00%	1.2211	91.00%	1.2101	91.00%	1.2048	91.00%	1.2046
92.00%	1.3275	92.00%	1.3071	92.00%	1.2861	92.00%	1.2653	92.00%	1.2456	92.00%	1.2357	92.00%	1.2202	92.00%	1.2096	92.00%	1.2047	92.00%	1.2047
93.00%	1.3263	93.00%	1.3058	93.00%	1.2848	93.00%	1.2640	93.00%	1.2444	93.00%	1.2346	93.00%	1.2194	93.00%	1.2091	93.00%	1.2045	93.00%	1.2049
94.00%	1.3251	94.00%	1.3045	94.00%	1.2835	94.00%	1.2628	94.00%	1.2433	94.00%	1.2336	94.00%	1.2186	94.00%	1.2086	94.00%	1.2044	94.00%	1.2050
95.00%	1.3238	95.00%	1.3033	95.00%	1.2823	95.00%	1.2615	95.00%	1.2421	95.00%	1.2325	95.00%	1.2179	95.00%	1.2082	95.00%	1.2044	95.00%	1.2051
96.00%	1.3226	96.00%	1.3020	96.00%	1.2810	96.00%	1.2603	96.00%	1.2410	96.00%	1.2315	96.00%	1.2171	96.00%	1.2078	96.00%	1.2043	96.00%	1.2052
97.00%	1.3214	97.00%	1.3008	97.00%	1.2797	97.00%	1.2591	97.00%	1.2400	97.00%	1.2306	97.00%	1.2164	97.00%	1.2074	97.00%	1.2043	97.00%	1.2053
98.00%	1.3202	98.00%	1.2995	98.00%	1.2785	98.00%	1.2579	98.00%	1.2389	98.00%	1.2296	98.00%	1.2157	98.00%	1.2071	98.00%	1.2042	98.00%	1.2054
99.00%	1.3190	99.00%	1.2983	99.00%	1.2773	99.00%	1.2568	99.00%	1.2379	99.00%	1.2287	99.00%	1.2151	99.00%	1.2068	99.00%	1.2042	99.00%	1.2056
100.00%	1.3178	100.00%	1.2971	100.00%	1.2761	100.00%	1.2556	100.00%	1.2369	100.00%	1.2278	100.00%	1.2145	100.00%	1.2065	100.00%	1.2042	100.00%	1.2057
101.00%	1.3167	101.00%	1.2959	101.00%	1.2749	101.00%	1.2545	101.00%	1.2359	101.00%	1.2269	101.00%	1.2138	101.00%	1.2062	101.00%	1.2042	101.00%	1.2058
102.00%	1.3155	102.00%	1.2947	102.00%	1.2737	102.00%	1.2534	102.00%	1.2349	102.00%	1.2260	102.00%	1.2133	102.00%	1.2059	102.00%	1.2043	102.00%	1.2060
103.00%	1.3144	103.00%	1.2935	103.00%	1.2725	103.00%	1.2523	103.00%	1.2339	103.00%	1.2252	103.00%	1.2127	103.00%	1.2057	103.00%	1.2043	103.00%	1.2061
104.00%	1.3132	104.00%	1.2924	104.00%	1.2714	104.00%	1.2512	104.00%	1.2330	104.00%	1.2244	104.00%	1.2122	104.00%	1.2055	104.00%	1.2044	104.00%	1.2062
105.00%	1.3121	105.00%	1.2912	105.00%	1.2702	105.00%	1.2501	105.00%	1.2321	105.00%	1.2236	105.00%	1.2116	105.00%	1.2053	105.00%	1.2044	105.00%	1.2064
106.00%	1.3110	106.00%	1.2900	106.00%	1.2691	106.00%	1.2491	106.00%	1.2312	106.00%	1.2228	106.00%	1.2111	106.00%	1.2051	106.00%	1.2045	106.00%	1.2065
107.00%	1.3099	107.00%	1.2889	107.00%	1.2680	107.00%	1.2481	107.00%	1.2303	107.00%	1.2220	107.00%	1.2107	107.00%	1.2050	107.00%	1.2045	107.00%	1.2066
108.00%	1.3088	108.00%	1.2878	108.00%	1.2669	108.00%	1.2470	108.00%	1.2294	108.00%	1.2213	108.00%	1.2102	108.00%	1.2048	108.00%	1.2046	108.00%	1.2068
109.00%	1.3076	109.00%	1.2867	109.00%	1.2658	109.00%	1.2460	109.00%	1.2286	109.00%	1.2206	109.00%	1.2098	109.00%	1.2047	109.00%	1.2047	109.00%	1.2069
110.00%	1.3066	110.00%	1.2856	110.00%	1.2647	110.00%	1.2451	110.00%	1.2278	110.00%	1.2199	110.00%	1.2094	110.00%	1.2046	110.00%	1.2048	110.00%	1.2071
111.00%	1.3055	111.00%	1.2845	111.00%	1.2637	111.00%	1.2441	111.00%	1.2270	111.00%	1.2192	111.00%	1.2090	111.00%	1.2045	111.00%	1.2049	111.00%	1.2073
112.00%	1.3044	112.00%	1.2834	112.00%	1.2626	112.00%	1.2431	112.00%	1.2262	112.00%	1.2186	112.00%	1.2086	112.00%	1.2044	112.00%	1.2050	112.00%	1.2075
113.00%	1.3033	113.00%	1.2823	113.00%	1.2616	113.00%	1.2422	113.00%	1.2254	113.00%	1.2179	113.00%	1.2082	113.00%	1.2044	113.00%	1.2051	113.00%	1.2077
114.00%	1.3023	114.00%	1.2813	114.00%	1.2606	114.00%	1.2413	114.00%	1.2247	114.00%	1.2173	114.00%	1.2079	114.00%	1.2043	114.00%	1.2052	114.00%	1.2079
115.00%	1.3012	115.00%	1.2802	115.00%	1.2596	115.00%	1.2404	115.00%	1.2239	115.00%	1.2167	115.00%	1.2076	115.00%	1.2043	115.00%	1.2053	115.00%	1.2082
116.00%	1.3002	116.00%	1.2791	116.00%	1.2586	116.00%	1.2395	116.00%	1.2232	116.00%	1.2161	116.00%	1.2073	116.00%	1.2042	116.00%	1.2054	116.00%	1.2085
116.67%	1.2995	116.67%	1.2785	116.67%	1.2579	116.67%	1.2389	116.67%	1.2228	116.67%	1.2157	116.67%	1.2071	116.67%	1.2042	116.67%	1.2055	116.67%	1.2087